

NEWLY SPUN OUT NEUROSCIENCE PHARMACEUTICAL COMPANY WITH LOCATIONS IN THE US & EUROPE

To provide a fully outsourced RPO to manage the talent acquisition of full-time employees, as well as an MSP to oversee the sourcing, procurement and spend for all contingent labor.

To provide tailored recruitment support that would address an intense period of growth with a high degree of support, while overcoming obstacles to talent acquisition, including challenging geographic locations.

To provide a comprehensive strategy that would allow for project success, culminating with the creation of an internal Talent Acquisition team for seamless handover upon program completion.

THE PROJECT



Skills Alliance provided a combined RPO & MSP solution for Indivior Pharmaceuticals in both the US (Richmond VA, Fort Collins, CO) & Slough, UK.

Recently spun out from Reckitt Benckiser, this organisation required support to hire 250 FTE's in a 24-month period to advance their product range within the neuroscience sector.

Key areas of hiring focus included the creation of a new Professional Services group and the expansion of the existing R&D operation.

OUR SOLUTION - FULL RPO/MSP

- 1 On-site support
- 2 Dedicated Program Team
- 3 Skills Alliance Staffing served as the Master Vendor
- 4 Utilization of Skills Alliance's vetted, highly targeted external staffing supply chain for Tier 2 delivery



175 FTE hires made in a 12-month period

250+ total FTE hires for the organisation in 24 months, including c-suite and leadership talent

The creation and development of an Internal Talent Acquisition team for handover upon successful program completion

 SKILLS ALLIANCE brands

 SKILLS ALLIANCE Staffing *Contract & Permanent*

 SKILLS ALLIANCE Executive *Executive Search*

 SKILLS ALLIANCE Consulting *RPO
MSP
FSP Services*

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We retained Skills Alliance for our recruitment during a period of extremely rapid expansion for our business. We needed a comprehensive RPO solution ... our key challenges were and continue to be our location, whereby several of our sites do not have a strong pharmaceutical industry presence ... in addition to rapid organic growth in a very short amount of time...

Skills Alliance work very hard to be true partners in the Company's talent acquisition process. If you are looking for a responsive, professional team of recruiters who have some of the highest work ethics you'll see in the recruitment sphere, Skills Alliance is a great recruitment partner.

Chief Human Resources Officer 

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